

From: Jennifer Usher [REDACTED]
Sent: Friday, April 22, 2011 11:52 AM
To: Autumn Sandeen
Subject: Re: Your Staff Member Jennifer Usher And Your Statement Of Being A Welcoming Congregation

You should find my most recent post very enlightening. I will consider including you in any charges I decide to file. Cyberstalking, including attempts at harassment, are illegal in California. The person who suckered you into this is at least smart enough to go through an anonymous remailer. Not that such will hide him from the law. I know who is doing it, but I have not decided whether to notify the police. Now, I might just do that.

Jennifer

On Apr 22, 2011, at 10:41 AM, Autumn Sandeen wrote:

Dear Reverend Paul Burrows, Deacon Alex Martin, Reverend Robyn Arnold, Reverend Louis Newton, and Reverend Basil Parker-Matthews:

It has come to my attention that [Jenifer Usher is on the staff and vestry](#) of **The Church of the Advent of Christ the King** as the *Septre* Editor. I'm also aware that your church identifies itself as a welcoming congregation, being listed in the [The Oasis, LGBTi Ministry of the Episcopal Diocese of Newark](#), and I would believe therefore that your congregation would subscribe to the [Tips On Becoming A Welcoming Congregation](#).

One of the statements within Tips On Becoming A Welcoming Congregation is this statement:

If you are going to say you are welcoming, be prepared to prove it.

Outside of the walls of your church building, your staff member Jennifer Usher is not being welcoming of transgender identified people like me.

Specifically, Jennifer has [self-identified herself as being owner of the blog](#) called [JustJennifer](#). **She has frequently misgendered me as by male pronouns, and refers to me frequently as "Mr. Sandeen."** The most recent example of this is in her post It's [All About The Egos](#), where she also misgenders Monica Helms.

It is one thing for Jennifer to vigorously disagree with transgender people's opinions, and another thing altogether for her to intentionally, with malicious intent, frequently misgender transgender identified people.

Jennifer Usher is listed as a staff and vestry member of your congregation. What she says, and how she says it, reflects on your congregation because she is a staff member of your congregation.

Frankly, I would not attend your church or belong to your congregation because you have at least one staff member who very intentionally and maliciously doesn't embrace your message of being a welcoming congregation.

If you are going to say you are welcoming, be prepared to prove it.

As a staff member of your congregation, she should be required -- if she wishes to remain on your staff -- to take her blog down. That is, after making a public apology on her blog for her intentional and malicious misgendering of transgender people on her blog (since she has made her vile misgendering of transgender people in public). If she does not agree to take the malicious content down and apologize for it, then she needs to be released from your staff. Your staff member Jennifer Usher reflects poorly on your status as a welcoming congregation. I know I will be talking to governing body of Oasis if the situation isn't dealt in a manner that I believe is appropriate. This situation is very significant to me.

Sincerely,
~~Autumn~~

Info: Jennifer Usher

P.S.: Please note the last line of my signature block with regards to this e-letter. I'm not agreeing to the electronic publication of this e-letter.

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~~Autumn Sandeen~~

On The Web:

- **Pam's House Blend** (<http://pamshouseblend.com>), rated by Technorati as one of the United States' [Top 50 U.S. Politics Blogs](#)

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Learn to do good; seek justice, rescue the oppressed, defend the orphan, plead for the widow.
-Isaiah 1:17

"We are confident. We have ourselves. We know how to sacrifice. We know how to work. We know how to combat the forces that oppose us. But even more than that, we are true believers in the whole idea of justice. Justice is so much on our side, that that is going to see us through."
-Cesar Chavez

"[T]he job of the gay community is not to deal with extremists who would castigate us or put us on an island and drop an H-bomb on us. The fact of the matter is that there is a small percentage of people in America who understand the true nature of the homosexual community. There is another small percentage who will never understand us. Our job is not to get those people who dislike us to love us. Nor was our aim in the civil rights movement to get prejudiced white people to love us. Our aim was to try to create the kind of America, legislatively, morally, and psychologically, such that even though some whites continued to hate us, they could not openly manifest that hate. That's our job today: to control the extent to which people can publicly manifest antigay sentiment."

-Bayard Rustin, From Montgomery to Stonewall (1986)

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