

What Cisprivilege Looks Like

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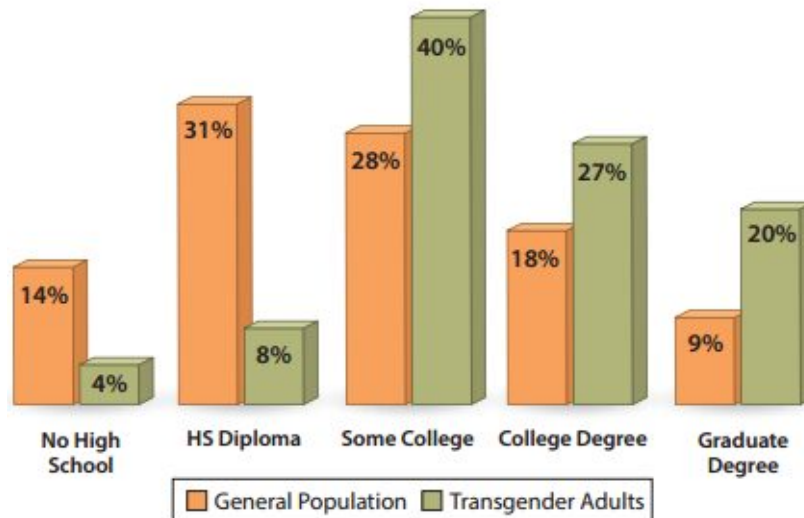
Abstract

While the vast majority of the feminist word understands that in a society that punishes trans people, not being trans is beneficial. However, fringe nuts on both the left and right often bleat on about how cisprivilege isn't real. Trans Unemployment Rate, 2005 Snapshot: 37%: Xavier, J., Bobbin, M., & Singer, B. (2005). A needs [...]

Article

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Figure 4: Education Levels of Transgender People and General Population



Source: Grant, Jaime M., Lisa A. Mottet, Justin Tanis, Jack Harrison, Jody L. Herman, and Mara Keisling. *National Transgender Discrimination Survey*, 2011. Washington: National Center for Transgender Equality and National Gay and Lesbian Task Force, 2011. http://www.thetaskforce.org/downloads/reports/reports/ntds_full.pdf.

Figure 1. More educated, less employed

Trans Unemployment Rate, 2005 Snapshot:

- 37%: Xavier, J., Bobbin, M., & Singer, B. (2005). A needs assessment of transgendered people of

color living in Washington, DC. *International Journal of Transgenderism*, 8(2/3), 31-47. doi: 10.1300/J485v08n02_04

- 67%: Kenagy, G. (2005). The health and social service needs of transgender people in Philadelphia. *International Journal of Transgenderism*, 8(2/3), 45-56. doi: 10.1300/J485v08n02_05

- 42%: Kenagy, G., & Bostwick, W. (2005). The health and social service needs of transgender people in Chicago. *International Journal of Transgenderism*, 8(2/3), 57-66. doi: 10.1300/J485v08n02_06

In 2005, the overall unemployment rate was 5.1%.

Current Trends:

With the EEOC ruling and more trans-inclusive non-discrimination policies proliferating at every level, both in the public and private sector, we've seen the trans unemployment rate basically cut in half over the last few years. However, even though this represents a real step towards equality, the trans unemployment rate is still double the cisgender rate.

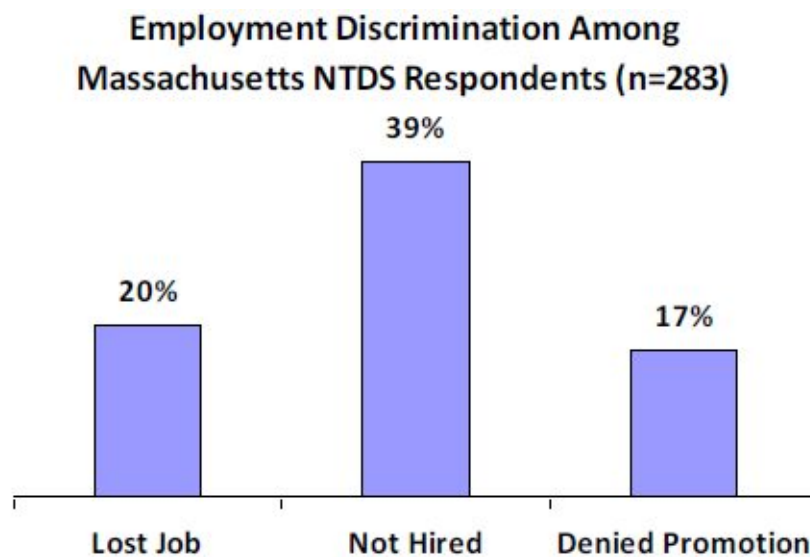
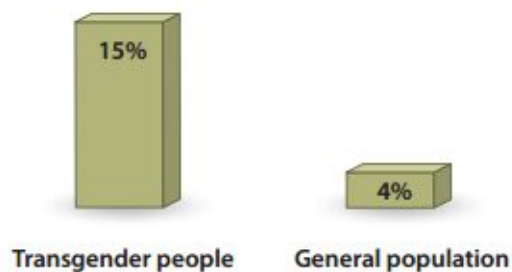


Figure 2. April 2011

Loss of employment due to anti-transgender bias often means lost wages, lost health insurance coverage, and housing instability. - *The Cost of Employment Discrimination against Transgender Residents of Massachusetts Report*, April 2011

14%: Grant, J. M., Mottet, L. A., Tanis, J., Harrison, J., Herman, J. L., & Keisling, M. (2011). *Injustice at Every Turn: A Report of the National Transgender Discrimination Survey*. Washington: National Center for Transgender Equality and National Gay and Lesbian Task Force.

Figure 6: Percent of People with Household Incomes Under \$10,000



Source: Grant, Jaime M., Lisa A. Mottet, Justin Tanis, Jack Harrison, Jody L. Herman, and Mara Keisling. *National Transgender Discrimination Survey*, 2011. Washington: National Center for Transgender Equality and National Gay and Lesbian Task Force, 2011. http://www.thetaskforce.org/downloads/reports/reports/ntds_full.pdf.

Figure 3. income

Let's be clear, this is what cisprivilege looks like:

For 2012, the overall unemployment for men was 7.3% and for women, 7.0%.

There is no significant difference in unemployment rates by generation; however, lesbians have the lowest unemployment rate at 5%, and transgender people have the highest at 12% - 2012 Prudential Survey

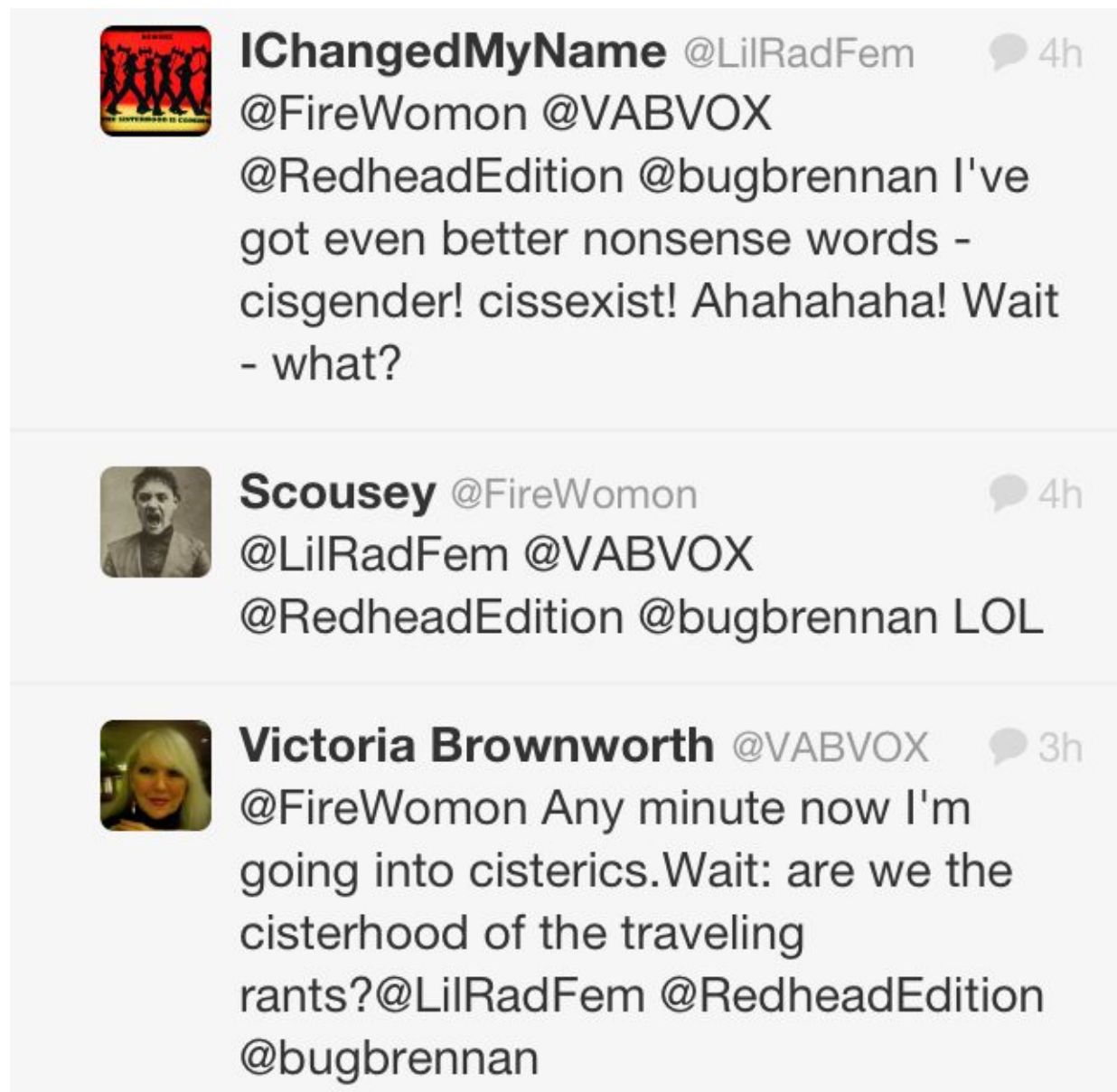


Figure 4. Lesbian-identified TERFs laughing over the notion of cisprivilege

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