

TRANSADVOCATE

Podcast: US Commission on Civil Rights, TransAdvocate Hip Hop, & WAD

By Cristan Williams

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Abstract

The TransAdvocate crew records live in Houston's Montrose. Today's topics include the stupidity of the Trump administration, an awesome hip-hop track the rapper MIC did for the TransAdvocate, and we talk about World AIDS Day coming up on December 1st. On the Pod: Cristan Williams, Robin Mack, and Alexis Melvin. Subscribe to the TransAdvocate Podcasts [...]

Article



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On the Pod: Cristan Williams, Robin Mack, and Alexis Melvin.

Events:

- Every Monday night trans meeting, HTGA at 7:30
- World AIDS Day:

Topics:

The US Commission on Civil Rights released 2017 brief titled. Working for Inclusion: Time for Congress to Enact Federal Legislation to Address Workplace Discrimination Against Lesbian, Gay, Bisexual, and Transgender Americans. Established in 1957 by the Civil Rights Act, the U.S. Commission on Civil Rights is the only independent, bipartisan federal agency charged with advising the President and Congress on civil rights matters. Their report basically repudiated the Trump Administration's efforts to eviscerate the civil rights of LGBTQIA Americans. Key findings and recommendations from a majority of the Commission include:

- Lesbian, gay, bisexual, and transgender (LGBT) workers have faced a long, serious, and pervasive history of official and unofficial employment discrimination by federal, state, and local governments and private employers.
- Federal data sources do not effectively capture rates of LGBT employment or rates of LGBT employment discrimination.
- An inconsistent and irreconcilable patchwork of state laws against anti-LGBT workplace discrimination and federal court decisions interpreting existing law render LGBT employees insufficiently protected from workplace discrimination.
- Congress should immediately enact a federal law explicitly banning workplace discrimination based on sexual orientation and gender identity.
- Federal data sources such as the Census, American Community Survey, and federal agency surveys should include sexual orientation and gender identity questions in population-based surveys of the workforce.
- Federal agencies should issue or, where relevant, reaffirm specific guidance for federal and private employers outlining protections for LGBT employees, including specifically enumerating protections for transgender persons.

Chair Catherine E. Lhamon said, "Living up to the American ideal of fairness and equity demands federal statutory protection for LGBT employees, actively and consistently enforced across the federal government and lived in employees' workplace experience. We call on Congress to act now to ensure that it leaves no gap in the fabric of federal civil rights protection for LGBT employees."

Other Topics:

- Transgender Foundation of America
- Poppy Northcut
- About PrEP
- Where to get tested:

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- Are you trans, intersex, or genderqueer and are going to college or trade school? Get a scholarship here: Trans Scholarship Fund

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- Submit your article for publication on the TransAdvocate

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